



Job Description: Designer 1-3

Career Level: Entry Level to Early Career

Reports To: Principals and/or Project Architect

Updated: March 2025

Founded in 2016, Red Barn Architecture combines architectural expertise with technical precision. We specialize in custom homes and transformative renovations, driven by a deeply personal and values-centered design approach.

Red Barn believes in happy.

Happy clients start with a clear design process. The results are designs that reflect our clients' values and will positively impact their day-to-day life. We're not here to exercise our egos; we're here to understand each household's unique needs and lifestyle. That translates into thoughtful spaces that elevate life through improved functionality, more enjoyment, and beautiful details.

Happy staff starts with a work environment that respects you as a person and the contributions you make. It's creating space for everyone's opinions and helping to forge bonds between team members that extend out of the office and into the community. It's a shared commitment to working hard, solving problems, and celebrating our collective successes.

We're looking for long-term partners to grow with us. Our team enjoys a comprehensive benefits package, including paid vacation, continuing education reimbursements, a Health Reimbursement Arrangement (HRA), an employee profit-sharing plan, and a work-sponsored retirement plan with employer matching.

This position is based in the picturesque coastal town of Essex, Massachusetts. No remote inquiries, please. Exceptional design happens when we're in the same room.

ABOUT YOU

We're looking for a **self-starter with an entrepreneurial spirit** who is eager to grow alongside our firm. You thrive in a fast-paced, hands-on environment, take ownership of tasks, and aren't afraid to wear many hats.

As a Designer, you'll play a key role in moving projects forward, supporting all phases of the design process, from Schematic Design and Design Development to code research, architectural specifications, and detailed Construction Documents. In addition to project work, this role will also support marketing and business development efforts, including proposal formatting, event planning, and staffing.

Licensure is not required but is encouraged that junior staff be working towards licensure.

RESPONSIBILITIES & TASKS

- Produce Existing Conditions and Schematic Design drawing sets under the direction of the Principal and/or Project Architect.
- Collaborate and coordinate design approach.
- Develop detailed Construction Document sets.
- Assemble drawing sets and documents.
- Assist with RFIs, shop drawings, and submittal review.
- Maintain office standards and ensure accuracy within Revit drawings.
- Create renderings and presentation graphics as needed.
- Conduct site visits, field measurements, and building department filing; distribute drawing sets and documents.
- Proactively communicate issues that may impact project schedules, budgets, or design integrity.
- Support marketing and business development efforts, including proposal formatting, event planning, and staffing.

THE IDEAL CANDIDATE HAS

- Expertise in Revit and Adobe Creative Suite (Experience with AutoCAD, Lumion and SketchUp a plus).
- An entrepreneurial mindset, self-motivation, and a strong desire to learn.
- Strong organizational skills and the ability to juggle multiple tasks and deadlines.
- High levels of motivation and self-direction.
- Strong analytical and problem-solving skills.
- A positive, optimistic attitude.
- The ability to thrive in a fast-paced and occasionally high-pressure environment.
- Excellent conceptual thinking paired with strong technical skills.
- Unrestricted authorization to work in the United States.