



Job Description: Designer 1

Career Level: Entry Level

Reports To: Principals and/or Project Architect

Created: April 2023

In 2016, Red Barn Architecture was founded to offer a signature blend of services: a unique mixture of architectural and technical know-how. Our current projects include custom green homes, largescale residential addition/renovations, multi-unit developments and small-scale commercial.

Red Barn believes in happy.

Happy clients start with a clear design process. The results are designs that reflect our clients' values and will positively impact their day-to-day life. We're not here to exercise our egos; we're here to understand each household's unique needs and lifestyle. That translates into thoughtful spaces that elevate life through improved functionality, more enjoyment, and beautiful details.

Happy staff starts with a work environment that respects you as a person and the contributions you make. It's creating space for everyone's opinions and helping to forge bonds between team members that extend out of the office and into the community. It's a shared commitment to working hard, solving problems, and celebrating our collective successes.

We are looking for long term partners to join us in building Red Barn. We run on a modified 4-day work week, and offer a benefits package that includes paid vacation, continuing education reimbursements, employee profit sharing plan and a work-sponsored retirement plan with employer match. This position is based in beautiful coastal Essex, Massachusetts. No remote inquiries, please. Exceptional design happens when everyone is in the same room.

Position Description

The Designer is critical to the timely completion of projects. This individual will be responsible for all phases of the design process, including Schematic Design and Design Development. This role is also responsible for code research; architectural specifications; and detailed Construction Documents.

Licensure is not required but is a plus. It is encouraged that junior staff be working toward licensure.

RESPONSIBILITIES & TASKS

- Collaborate and coordinate design approach.
- Assemble drawing sets and documents.
- Assist with RFIs, material selection, shop drawing and submittal review.
- Maintain office standards and accuracy within Revit drawings.

- Create project renderings and presentation graphics as needed.
- Assist with site visits, field measurements, and building department filing, distribute drawing sets and documents.
- Proactively communicate all issues that may impact project schedule, budget, or design integrity.
- Track hours and stay on top of project schedules and notify Principals and/or Project Architect if project is falling behind or reaching fee limits.

The ideally qualified candidate possesses...

- *expertise in Revit and AutoCAD. Experience with Lumion, SketchUp, and Adobe Creative Suite a plus.*
- *an entrepreneurial spirit, self-motivation and a strong desire to learn.*
- *ability to organize, complete multiple tasks and meet deadlines.*
- *be highly motivated and self-directed.*
- *strong analytical and problem-solving skills.*
- *a positive and optimistic attitude.*
- *ability to function well in a high-paced and at times stressful environment.*
- *excellent conceptual thinking and strong technical skills.*
- *unrestricted authorization to work in the United States.*

EQUAL EMPLOYMENT OPPORTUNITY

Red Barn is committed to equal employment opportunity. Employment decisions are based on merit and business needs, not on race, color, religious creed, national origin, ancestry, sex, gender identity, age, criminal record (inquiries only), handicap (disability), mental illness, retaliation, sexual harassment, sexual orientation, genetics, veteran or active military status or any other factor protected by Massachusetts, Federal or Local laws. This policy applies to all terms, conditions and privileges of employment, including recruitment, hiring, placement, compensation, promotion, discipline and termination. All matters relating to employment are based upon ability to perform the job, as well as dependability and reliability once hired.